



LEAD WITH HARMONY

Create High-Performance, Low-Stress Workplaces

We help our clients optimize their people's strengths and improve their operations to drive growth, without sacrificing harmony in the workplace.



FORTIFY LEADERSHIP

- Drive results with effective decisions, plans, and strategic initiatives
- Ingrain emotional intelligence and self-awareness as a cultural norm
- Increase performance via proper delegation and team development

FACE CONFLICT

- Instill trust and gain buy-in via open and clear communication
- Build relationships by creating plans to overcome differences
- Understand people's diverse, and often conflicting, strengths and values to assemble effective teams

FOCUS ON STRATEGY

- Develop a common vision and strategy to enable strong leaders
- Align people in roles strategically for business and personal growth
- Create operational efficiencies and streamlined processes that improve customer value



ABOUT THE FOUNDER



As a leadership and team-building expert, management consultant, and certified coach, **Andrea MacKenzie, MBA**, founded Lead With Harmony to utilize her expertise in people-centered assessments, operations improvement, and business strategy to help businesses grow, without losing a sense of well-being and purpose. With hands-on experience in almost every key business function, she has partnered with organizations and their leaders for over 15 years to cultivate high performance amidst uncertain change and rapid growth. She believes that developing strong leadership leads to more productive and happier workplaces, which ultimately **increases performance and value to customers**.

PAST COMPANIES



WHAT OUR CLIENTS SAY

"Andrea gave me a much deeper understanding, not only of myself, but also of my team members and how to work better to inspire them to a higher level of engagement."
–CEO, Professional Services

"I oversee 500 people throughout the country. Assessing my top 50 managers has allowed me to understand them better on a day-to-day basis and, especially when change comes about, strategize better in getting the job done."
–Corporate Operations Manager, Mid-Sized Global Distribution Company

"Andrea's work with my project team lead to a 70% increase in team effectiveness and a 100% increase in my decision-making skills as team lead."
–Operations Manager, Major Film & Television Studio



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